



# WWF-Norge / WWF-Norway

Organisasjonskart / Organization chart

01. januar 2012 / 01<sup>st</sup> January 2012

**Styret**  
Board

**Landsmøtet**  
National Convention

**Generalsekretær**  
Secretary General  
Rasmus Hansson

**Assistent**  
Assistant  
Ida Johanne Ulseth (p)

## Fagsjef

Conservation Director  
Policy  
Nina Jensen

## Programsjef

Conservation Director  
Programmes  
Andrew Fitzgibbon

## Leder klima- og energiavdelingen

Head of Climate and Energy  
Arild Skedsmo

## Ledere kommunikasjons-avdelingen

Heads of Communication  
Ina Toften (info)  
Heidi K Bang (presse)

## Markedssjef

Head of Marketing and Membership  
Lisa Kjøren

## Økonomi- og administrasjonssjef

Head of Finance and Administration  
Anette Holen

## Naturmangfold-avdelingen

Biodiversity Department

- Biodiversity, forests and endangered species
- Fisheries & aquaculture
- Shipping
- Arctic and Barents

Anne Christine Meaas (l)  
Fredrik Myhre  
Ida Johanne Ulseth (p)  
Ingeborg W. Finstad  
Karoline Andaur  
Lars Erik Mangset  
Tine Marie Hagelin

## Internasjonal avdeling for miljø og utvikling

International Department for Environment and Development

- Support to projects internationally
  - Civil society strengthening
  - Improved management of biodiversity
- Improving WWF network

Brigitte Grov  
Demmelash Mengistu  
Morten Eriksen (p)  
Melissa de Kock  
Nina Rose  
Paolo Tibaldeschi  
Zanete Andersone-Lilley

## Klima- og energiavdelingen

Climate and Energy Department

- Climate & energy
- Forestry & carbon
- Oil for Development

Inga F Buan  
Ingrid Lomelde  
Mads Halfdan Lie  
Ragnhild Waagaard  
Stefan Norris

## Kommunikasjons-avdelingen

Communications Department

- Communications
- Web
- WWF Magazine

Bente Bakken  
Christian Johander  
Jon Bjartnes  
Katharina Heide Paus (l)  
Lisa Maria Rohrhirsch

## Markeds- og medlemsavdelingen

Marketing and Membership Department

- Marketing
- Corporate relations
- Fundraising
- Members

Denise Kohn  
Kari Bergwitz-Larsen (p)  
Knut Frederik Horn  
Mai Amundsen (p)  
Marianne Lodgaard  
Nicolai Herlofson  
Svein Erik Figved (p)

## Økonomi- og administrasjons-avdelingen

Finance and Administration Department

- Administration
- Finance
- Human resources
- IT

Anne Grefsrud  
Anne Væhle  
Charlotte H Egge  
Marianne Linnerud

(p): Deltid / part-time  
(l): Permisjon / leave  
(v): Frivillig / volunteer